

Management Salary Structure (Base Pay)  
September 24, 2013

JOB TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
Administrative Services Director	8	\$ 130,500	\$ 159,900	\$ 189,300
Assistant City Manager	8			
Fire Chief	8			
Police Chief	8			
Public Works Director	8			
Assistant City Attorney	7	\$ 113,500	\$ 137,900	\$ 162,300
Community & Economic Dev. Director	7			
Finance Director	7			
Fire Division Chief	7			
Housing & Neighborhood Svcs Director	7			
Human Resources Director	7			
Information Technology Director	7			
Library and Cultural Arts Director	7			
Parks and Recreation Director	7			
Property & Environmental Mgmt. Dir.	7			
Transportation Director	7			
Assistant Finance Director	6	\$ 92,900	\$ 113,800	\$ 134,700
Assistant Utilities Director	6			
Building & Code Enforc. Manager	6			
Business Intelligence Architect	6			
City Communications Manager	6			
City Traffic Engineer	6			
City Planner	6	employees hired prior to 11/29/2011; y-rated due to reclassification		\$141,531.52
Deputy City Attorney	6			
Economic Development Manager	6			
Engineering Manager	6			
Fire Battalion Chief	6			
Fire Marshal	6			
Information Technology Manager	6			
Municipal Property Manager	6			
Parks Superintendent	6			
Project Portfolio Manager	6			
Public Works Manager	6			
Recreation Services Manager	6			
Assistant to the City Manager	5	\$ 84,700	\$ 100,650	\$ 116,600
Development Services Manager	5			
Emergency Medical Services (EMS)				
Paramedic Nurse Coordinator	5			
Environmental Programs Manager	5			
Facilities Manager	5			

Management Salary Structure (Base Pay)  
September 24, 2013

JOB TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
Finance Manager	5	\$ 84,700	\$ 100,650	\$ 116,600
Finance Payroll Information Technology Mgr	5			
Geographic Info. Systems Manager	5			
Human Resources Manager	5			
Information Technology Project Manager	5			
Municipal Projects Manager	5			
Police Communications Manager	5			
Principal Planner	5			
Public Safety Info. Technology Manager	5			
Public Works Superintendent	5			
Risk Manager	5			
Senior Engineer	5			
Utilities Superintendent	5			
Cultural Arts Manager	4	\$ 70,000	\$ 83,100	\$ 96,200
Construction Manager	4			
Deputy Library Director	4			
Emergency Preparedness Coordinator	4			
Housing Program Manager	4			
Park Planning Manager	4			
Public Information Officer	4			
Records Manager	4			
Senior Accountant	4			
Senior Management Analyst	4			
Special Projects Manager	4			
Video Production Manager	4			
Community Relations Manager	3	\$ 62,300	\$ 73,850	\$ 85,400
Management Analyst	3			
Parks/Trees Supervisor	3			
Principal Librarian	3			
Public Works Supervisor	3			
Utilities Supervisor	3			
Aquatic Supervisor	2	\$ 55,400	\$ 65,800	\$ 76,200
Assistant City Clerk	2			
Associate Analyst	2			
Benefits Administrator	2			
Gallery Curator	2			
Media Services Specialist	2			
Recreation Area Manager	2			
Secretary to City Attorney	2			
Secretary to City Council	2			
Secretary to City Manager	2			
Communications Coordinator	1	\$ 50,400	\$ 59,800	\$ 69,200

Management Salary Structure (Base Pay)  
September 24, 2013

JOB TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
Community Arts Coordinator	1			
Community Volunteer Coordinator	1			
Management Assistant	1			